

A MAGAZINE

PUBLISHED BY THE WORKERS AND IN THE INTERESTS
OF THE "ENDICOTT-JOHNSON HAPPY FAMILY"

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To all workers Free.

We have placed the subscription price of our Magazine at \$1.50 a year. This means that it will be mailed to anyone anywhere for this amount. It has also been placed at \$1.00 a year to the workers who wish to have the Magazine sent through the mail to any of their friends or relatives, the workers paying for the same.

Send all subscriptions to the Office of the Magazine at Endicott.

Volume I

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Number I

ENGLISH LANGUAGE AND AMERICANIZATION

There are a large number among us who need education, inspiration, and the real American outlook because they are foreign-born. We E.-J. workers feel our responsibility for these fellow-workers because of our generosity as well as because of our patriotism.

These sons and daughters of all nations have been drawn to our country because opportunity held out to them the open hand. This to them became the goal of their ambition; a place where men could be their own masters, where men are judged for what they are worth, and where they could rise according to their ability. They were met at the gate of our country with a true American welcome but a welcome which most of them could not understand, "Enter and make a place for yourself." This was our country's greeting.

There was no petting, no coddling. This is a country where "A man's a man for all of that." These have come to us and united themselves with us in the great family of E.-J. workers. They are part of the place, part of the great industrial institution, and part of our community life.

They are ambitious, they want to get ahead and it is the big business of those among us who are native-born to give them every possible assistance.

They must not only be helped to fill an honored place in the great family of E.-J. Workers, but must also be permeated with American ideals; learn to love American standards of living; be enthused more and more by American opportunities. These men and women will never become 100% American or 100% E.-J. workers until they can talk to us, understand us, read our periodicals and books, listen to our public speakers and even think in the language of America.

This great fact has at last been recognized by our national government and a bill has been prepared for Congress and introduced into the Senate by Senator Hoke Smith, chairman of the committee of education and labor.

The scope and breadth of vision which inspired the bill is indicated in the preamble, which reads as follows:

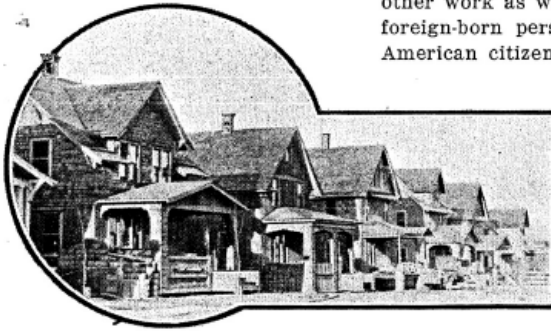
"To promote the education of native illiterates, of persons unable to understand and use the English language and other resident persons of foreign birth; to provide for co-operation with the States in the education of such persons in the English language, the fundamental principles of government and citizenship, the elements of knowledge pertaining to self-support and home-making, and in such fore, if your foreign-born associate shows the right spirit other work as will assist in preparing such illiterates and foreign-born persons for successful living and intelligent American citizenship."

This bill provides for the distribution among the various States certain funds for the education of those who are unable to speak the English language.

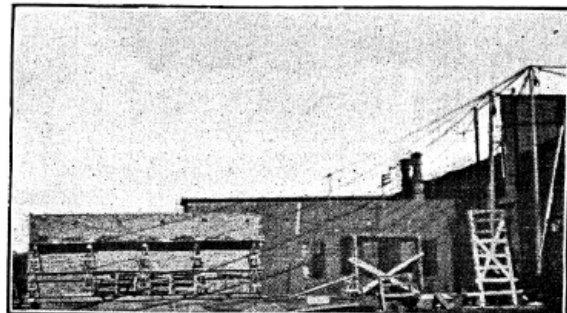
English is not an easy language to learn and is especially difficult for those who come to our country after their school days are over. Therefore, if your foreign born associate shows the right spirit by trying to acquire our language, be careful to encourage him, have patience with him

when he talks to you in broken language, never laugh at him, but help him form his sentences correctly.

Let us not forget that the strength of the country is in its united thought and we cannot think in common unless we speak in a common tongue.



Homes Under Construction on Endwell Terrace for Real Families



Starting Construction on \$500,000 Addition to Sole Leather Tannery